

### Individual Confidentiality Agreement

This agreement is made between nur ali kasim (the Employee) and SG Technologies Ltd (the Employer).

The Employee is aware that, in the course of his/her employment, he/she will have access to and be entrusted with information in respect of the business and financing of the Employer's undertaking and its dealings, transactions and commercial relationships (and likewise of its subsidiaries and associated companies) all of which information is or may be confidential.

The Employee agrees that he/she shall not during or at any time after the ending of his or her employment divulge to any person whatsoever or otherwise make use of any confidential information of the company (or any of its subsidiaries or associated companies) (or any of its suppliers, customers, agents and distributors). This restriction on the use or disclosure of confidential information shall apply without time limit but shall cease to apply when the information in its entirety becomes public knowledge otherwise than through any unauthorised disclosure.

All notes, memoranda and documents containing confidential information which shall be acquired, received or made by the Employee during the period of his or her employment shall be the property of the Employer and shall be surrendered by the Employee to the Employer at the termination of his or her employment, or at the request of the Employer at any time.

If the Employee acts in breach of his/her duty of confidentiality, the Employer may take disciplinary action up to and including dismissal against the Employee. This shall not restrict the Employer from pursuing any other cause of action against the Employee arising from any such breach.

Signed by the Employee:

*Nur Ali Kasim*

Nur Ali Kasim (Jan 23, 2026 12:40:28 GMT)

23/01/2026

Dated: .....

Signed by the Employer:



Dated: .....